

DENNIS EDWARD FERNANDO,

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Academic Qualification

- ✓ Pursuing Doctorate of Philosophy Degree in Commerce at Bharathidasan University, Trichy (Research Centre: Holy Cross College (Autonomous), Trichy.
- ✓ Obtained First Class with Distinction in Master of Philosophy Degree in Commerce at St Joseph's College, Trichy
- ✓ Completed Master Degree in Commerce with First Class status at St Joseph's College, Trichy
- ✓ Conferred with First Class Master Degree in Business Administration (Concurrent Programme) by Bharathidasan University, Trichy
- ✓ Obtained Bachelor Degree in Commerce with First Class status at St Joseph's College, Trichy

Guest Lectures | Resource Person

- ✓ Delivered a special address titled "**Heading towards Excellence**" at Holy Cross College (Autonomous), Tiruchirappalli on 29/02/2019
- ✓ Delivered a special lecture titled "**Opportunities & Obstacles of Women in SMEs**" at St. Antony's College of Arts and Science for Women, Dindigul on 5/08/2017

Professional Experience

- ✓ Serving as an Assistant Professor in Commerce (Shift-II) at **St. Joseph's College (Autonomous)**, Tiruchirappalli-02 since June 16th, 2016
- ✓ Served as an Assistant Professor in Commerce at **Sacred Heart College of Arts and Science**, Dindigul during the academic year 2015-16

Subjects Handled

- | | |
|------------------------|-------------------------------|
| ✓ Financial Accounting | ✓ Management Accounting |
| ✓ Company Law | ✓ Entrepreneurial Development |
| ✓ Corporate Accounting | ✓ Labour Law |
| ✓ Retail Management | ✓ Business Organisation |
| ✓ Business Management | |

Area of Interest

- ✓ Leadership
- ✓ Management
- ✓ Entrepreneurship
- ✓ Soft Skills

Research Experience

- ✓ **M Phil Dissertation:** A Study of existence of Eight of Habits of Highly Effective People about B-School Students
- ✓ **M Com Project:** A Study on Employees' Perception towards the Compensation Administration at Arul Structural, Trichy

Publications

- ✓ **Change Management - The Ultimate Corporate Need**, International Journal of Advance research in Computer Science and Management, volume 6 issue 2, February 2018
- ✓ **Leadership Communication: Importance, Roles and Style**, Strategies of Commerce and Management, edited volume book, issued on November 2016
- ✓ **Stages for Entrepreneurs Venturing into New Business**, AE International Journal of Multidisciplinary Research, Conference of Researchers in Social Science-Special Issue, May 01, 2015
- ✓ **Key Elements of Leaders to Functions Effectively**, AE International Journal of Multidisciplinary Research, Conference of Researchers in Social Science-Special Issue, May 01, 2015
- ✓ **Corporate Green Responsibility**, Journal of Exclusive Management Science[IF: 2.78], International Seminar of Green Management-Special Issue, 12 & 13 February 2015

Papers Presented

- ✓ **Corporate Green Responsibility**, organised by Department of Commerce, St. Joseph's College, Trichy during February 12th & 13th, 2015
- ✓ **Strategic Leadership Roles to meet the Challenges of Contemporary Human Resource Management**, organised by Department of Commerce St. Joseph's College of Arts and Science during March 13th & 14th, 2015
- ✓ **Government's Contribution on the Success of Entrepreneurship** organised Department of Commerce Annai College of Arts and Science, Kumbakonam on October 16th, 2014

Seminars | Conferences | Workshops

- ✓ **"National Conference on 'Management, Economics & Social Science"** organised by department of BBA, St. Joseph's College, Trichy on February 20, 2018

- ✓ **“National Conference on Recent Trends in Commerce and Management”** organised by department of Commerce & Management, Loyola College of Arts & Science, Mettala, Nammakkal District.
- ✓ **“National Seminar on New Education Policy”** organised by Consortium of Christian Minority Higher Educational Institutions on October 17, 2015
- ✓ **“Regional Workshop on Statistical Packages”** organised by the Department of Statistics, St Joseph’s College, Trichy on October 9 & 10, 2014
- ✓ **“National Level Conference on Entrepreneurship”** organised by Department of Commerce, Annai College of Arts & Science, Kumbakonam October 16, 2014
- ✓ **“International Conference of Green Management”** organised by P.G. Research Department of Commerce, St Joseph’s College, Trichy during February 12& 13, 2015

Faculty Development Programme

- ✓ Five day faculty training programme, **“Tuning Young Faculty towards Effective Teaching”**, organised by St. Christopher College of Education & United Board for Christian Higher Education in Asia, between 22/08/2017 to 26/08/2017 **(One among the five faculty members specially handpicked by Rev. Fr. Principal, St. Joseph’s College, Trichy)**
- ✓ **“Faculty Orientation Programme on Value Education”** organised by Department of Foundation Courses, St. Joseph’s College, Trichy on August 17th, 2016
- ✓ **“A Three Day Induction Programme into Jesuit Education”** organized by Higher Education Commission, Jesuit Madurai Province at St Joseph’s College (Autonomous), Trichy on June 7, 8 & 9, 2016

Positions Held

- ✓ Presently the department staff in-charge for ‘Training & Placement Cell’
- ✓ Organising Secretary for the first, second and third workshops viz., **“One Day Workshop on Mounting Employability Skills”**, **“One Day Workshop on Business Ideation”** and **“One Day Workshop on Mushroom Cultivation as an opportunity for Self-Employment”** for the Department of Commerce (Shift-II)
- ✓ Served as the Association President of Commerce (Shift-II) during the academic year 2017-18
- ✓ Elected as the Association Secretary twice by the Department of Commerce, St Joseph’s College, Trichy during the academic years 2011-12 & 2013-14
- ✓ Functioned as the Team Leader for the Extension Programme namely SHEPHERD incorporated by St. Joseph’s College, Trichy

(Dennis Edward Fernando)