

# G. LOUIS VICTOR

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## Educational Qualifications:

- **M.A Social Work**  
**Specialization:** Personnel Management, Industrial Relations and Labour Welfare  
**Institution and University:** Loyola College (1990) – Chennai,  
Madras University
  
- **SLET**  
**Institution and University:** Bharathidasan University (1998) – Trichirappalli.
  
- **M.A Education**  
**Institution and University:** Institute of Advanced Studies in Education Deemed  
University, (2007) Rajasthan.
  
- **M.L.I.S**  
**Institution and University:** Annamalai University. (2002)
  
- **B.A (Sociology, Political Science and English Literature)**  
**Institution and University:** St. Philomina’s College (1988) – Mysore,  
Mysore University.
  
- **PG Diploma in Women Extension Workers and Agriculture (WEA)**  
**Institution and University:** Larenstein International Agricultural College (1999)  
The Netherlands.

## Publications of Research Papers:

- Work-Life Balance among working women of Tiruchirappalli city - IOSR  
Journal of Humanities And Social Science (IOSR-JHSS)
- A study on Labour Welfare Measures with a particular reference to Ambattur  
Clothing Limited, Ambattur, Chennai - International Journal of Management  
Research and Business Strategy.
- A study on Knowledge Management Initiatives in Kumaran Systems Private  
Limited, Chennai- International Journal of Human Resource Management and  
Research
- A study on Employee Engagement in Kothari Sugar & Chemical Pvt. Ltd.,  
Kattur, Tiruchirappalli- International Journal of Human Resource Management  
and Research
- Importance of Employee Safety Measures: A study conducted at HCL  
Technologies Limited, Chennai. - International Journal of Development Research

- The Effectiveness of Performance Appraisal System at Ramky Groups, Chennai. International Journal of Human Resource Management and Research
- Corporate Social Responsibility: A force that helps industries to sustain in the current trend Indian Journal of Applied Research

**Trainings, Conferences and Seminars attended:**

Title	Organization Name	Place	Date
UGC Sponsored National Conference on "Competency Mapping and Development"	Department of HRM , St. Joseph`s College (Autonomous)	Tiruchirappalli	30-01-2014
UGC sponsored National Conference on Contemporary Social Problems in India and Professional Social Work: Innovative Approaches and Strategies.	PG & Research Department of Social Work, Bishop Heber College	Tiruchirappalli	12-12-2014
ICSSR sponsored National Seminar on Human Resource Management in the era	Department of Lifelong Learning, Bharathidasan University (Khajamalai	Tiruchirappalli	28-03-2014

of Globalization; Issues and Challenges.	Campus)		
UGC sponsored National Conference on Talent Management for the New Age Indian Organisations: Creating New Priorities.	PG & Research Department of HRM, St. Joseph`s College.	Tiruchirappalli	04-02-2015
Research Day Lecture on "Modern Research Methods and Tools"	St. Joseph`s College (Autonomous)	Tiruchirappalli	15-10-2025
91st Orientation Programme	UGC- Human Resource Development Centre, Bharathidasan University	Tiruchirappalli - 620 023	20-05-2016

Emerging Trends in Social Work Profession	PG Department of Social Work, Jamal Mohamed College	Tiruchirappalli - 620020	16-02-2017
Globalization and People`s Management: Battle between Fairness and Efficiency	Department of HRM, St. Joseph`s College(Autonomous)	Tiruchirappalli	30-08-2018
Refresher Course in Commerce & Management	UGC-HRDC Centre, University of Madras	Chennai	From 16-08-2019-29 to 08-2019
Intercollegiate Training Programme in Soft Skills Modules	JASS, St. Joseph`s College(Autonomous)	Tiruchirappalli	From 20-09-2019 to 21-09-2019
National Level Online Workshop on “Research Project Proposal Writing”	Department of HRM, St. Joseph`s College (Autonomous)	Tiruchirappalli	From 01-06-2020 to 02-06-2020
Webinar Series: “Higher Deeper & Beyond-Art of Mature Relationship”	IQAC, St. Joseph`s College (Autonomous)	Tiruchirappalli	22-06-2020
Webinar on “Readiness of Future Work”	Annai Vailankanni College of Engineering	Kanyakumari	27-06-2020
Online Faculty Development Programme on “Inclusive Procedures and Processes in Assessment and Accreditation by NAAC”	IQAC, St. Joseph`s College	Tiruchirappalli	From 30-06-2020 to 04-07-2020
Webinar on “Opportunities and Challenges in New Normal”	PG & Research Department of HRM, St. Joseph`s College	Tiruchirappalli	01-07-2020
Online Faculty Development Programme on “Making of E-content”	Department of Computer Science, St. Joseph`s College 3	Tiruchirappalli	From 09-07-2020 to 11-07-2020

Webinar on "Creating Safe Communities for Women and Children Amidst COVID-19"	Department of Criminology, University of Madras in collaboration with International Justice Mission	Chennai	22-07-2020
National Webinar on "Modern Perception of Gender and Role of Social Workers in Gender Issues"	Department of Sociology and Social Work, GEMS Arts and Science College	Malapuram	22-07-2020
National Webinar on "Intelligence, Innovation and Inclusion"	Department of Commerce, Sengunthar Arts and Science College	Tiruchengode	24-07-2020
Webinar on "Changing Corporate Social Responsibility Trends"	PG Department of Human Resource Management, DG Vaishnav College (Autonomous)	Chennai	27-07-2020
National Webinar on "Techno-Pedagogy for in-service Teachers"	Department of Education, Bharathidasan University	Tiruchirappalli	27-07-2020
Webinar on "Industrial Disputes Act 1947"	PG Department of Human Resource Management, DG Vaishnav College (Autonomous)	Chennai	03-08-2020
Online Faculty Development Programme on "PEDAGOGY AND RESEARCH METHODS"	AMET-HRDC and IQAC, Chennai	Chennai	From 24-05-2021 to 06-06-2021
Webinars conducted on May 15th and 29th titled Social Security Benefits in India (Part 1 &2)	Rotary Bangalore, Sneha, MSW Socialites and TransCat People Solutions Pvt Ltd	Bengaluru (online)	29-05-2021
National Webinar on "Diversity, Equity and Inclusion"	DG Vaishnav College	Chennai	19-06-2021

One day Online National Conference on English Language Conundrum: Innovative Practices and Global Understanding in Education	Lord Krishna College of Education, Ambala	Ambala	02-07-2021
A One Day Workshop for the Mentee Institutions on Preparation for NAAC Accreditation - A Participatory Process	IQAC, St. Joseph`s College(Autonomous)	Tiruchirappalli	29-09-2021
Online Faculty Development Programme on "Hybrid Teaching & Learning"	St. Joseph`s College(Autonomous)	Tiruchirappalli	02-12-2021
Two Day Workshop on Soft Skills for Faculty Members	Joseph`s Academy of Soft Skills (JASS), St. Joseph`s College (Autonomous)	Tiruchirappalli	From 25-03-2022 to 26-03-2022
ICSSR Sponsored National Seminar on "The Labour Codes: Implications and Challenges for Industries and Organizations in India"	Department of Human Resource Management, St. Joseph`s College(Autonomous)	Tiruchirappalli	From 31-03-2022 to 01-04-2022
Two Days "In-service Teacher Training" Programme in Commerce and Management	Tamil Nadu State Council for Higher Education, Chennai	Held at Alagappa University, Karaikudi	From 05-05-2022 to 06-05-2022
A Two-day Orientation Programme on Recent Trends in Higher Education	Internal Quality Assurance Cell, St. Joseph`s College (Autonomous)	Tiruchirappalli	From 15-06-2022 to 16-06-2022
Interdisciplinary Refresher Course in Effective Teaching Skills	UGC-Human Resource Development Centre, Pondicherry University	Puducherry	From 22-02-2023 to 07-03-2023
Orientation Programme for the Teaching Faculty	St. Joseph`s College (Autonomous)	Tiruchirappalli	From 15-06-2023 to 16-06-2023

FDP on Intricacies on Writing for Research Publications and Projects	St. Joseph`s College (Autonomous)	Tiruchirappalli	27-10-2023
FDP on Patents and Consultancy	St. Joseph`s College (Autonomous)	Tiruchirappalli	20-11-2023
Orientation Programme	IQAC, St. Joseph`s College (Autonomous)	Tiruchirappalli	18-06-2024
Refresher Course in Commerce and Management Studies Batch-XI	UGC-Malaviya Mission Teacher Training Centre, University of Madras, Chennai-600 005	Chennai (Online)	From 17-09-2024 to 30-09-2024

#### Resource Person:

Type of Programme	Title	Date
Organized Endowment Lecture	Aligning with Organizations	06-02-2025
National Level Intercollegiate Management Meet	Judge for the event Best Manager	04-02-2025
Organized Association Meeting	Integrating Corporate Counselling into HR Practices	11-12-2024
PU-SJC MBA Twinning Programme	Logistics and Supply Chain Management and Human Resource Management	01-08-2024
Moderator for Paper Presenters in ICSSR sponsored National Conference	Industry 5.0: A new Prospect for Business and Industrial Transformation	18-07-2024
Moderator	National Seminar on `Leveraging AI in Business Operations`	22-02-2024
Event Organiser	HR Conclave on `Honing HR Skills`	20-02-2024
Event Organiser	AI in HR	07-02-2024
Event Organiser	Law for the Managers	21-09-2023
Guest Faculty	Handled HRM paper	23-07-2023
BUIZ OPERA 2K23	Judge for the event Best Presenter	02-02-2023
Value Added Course	Finance for Work Place	20-01-2023
Bridge Course for I UG Students	Teaching of basic English	20-09-2022
Organized Department Association Meeting	Guest lecture on "An Insight into Standing Orders & CDA"	30-04-2022
E-content - designer and	Talent Management	20-11-2021

developer of Video for 2nd module of Self paced learning		
ICSSR sponsored a two day National Seminar on "the Labour Codes: Implications and Challeng	Organising Secretary	31-03-2021
INDEP 2019	Team Manager - HRM	10-01-2019
PU-SJC MBA Twinning Programme	Guest Faculty	January 2019
UGC Sponsored National Conference on Talent Management for the New Age Indian Organisation	Organising Secretary	04-02-2015
UGC Sponsored National Conference on Talent Management for the New Age Indian Organisation	Moderator	04-02-2015

**(G. LOUIS VICTOR)**