

## CURRICULUM VITAE

<b>Name</b>	<b>: K. AROCKIAM</b>	<b><u>ADDRESS</u></b>
<b>Gender</b>	<b>: Male</b>	<b>1-A, Jesuit Residence</b>
<b>State</b>	<b>: Tamil Nadu</b>	<b>St.Joseph's College (Autonomous)</b>
<b>Nationality</b>	<b>: Indian</b>	<b>Tiruchirappalli – 620 002</b>
		<b>Tamil Nadu, India</b>
<b>Email</b>	<b>: <a href="mailto:arockiamk@gmail.com">arockiamk@gmail.com</a></b>	<b>Tel : 0431 – 2700320/4226436</b>
<b>Mobile</b>	<b>: 83448 50470</b>	<b>Fax : 0431 – 270150</b>

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### CURRENT POSITION

Assistant Professor  
PG and Research Department of Human Resource Management &  
Dean – School of Management Studies  
St.Joseph's College (Autonomous)  
*(Affiliated to Bharathidasan University)*  
Tiruchirappalli (Trichy) – 620 002, Tamil Nadu, India

### EMPLOYMENT

2017 – present      **Dean** – School of Management Studies, St.Joseph's College (Autonomous), Affiliated to **Bharathidasan University**, Tiruchirappalli – 620 002, Tamil Nadu – India.

2015 - 18            **Admission Officer**, St.Joseph's College (Autonomous), Tiruchirappalli – 620 002, Tamil Nadu

2013 - 18            **Head**, PG and Research Department of Human Resource Management (HRM), St.Joseph's College (Autonomous), Affiliated to Bharathidasan University, Tiruchirappalli, Tamil Nadu – India.

2011 - 2013        **Assistant Professor**, PG and Research Department of Human Resource Management, St.Joseph's College (Autonomous), Affiliated to Bharathidasan University, Tiruchirappalli, Tamil Nadu, India.

2009 - 2011        **Assistant Professor** at St.Xavier's College of Social Work, St.Xavier's College, Maitighar, Affiliated to Kathmandu University, **Kathmandu – Nepal.**

**&**

The Chief Editor of a Journal 'THE ADVOCATE' of St. Xavier's College of Social Work - the First Journal of Social Work in Nepal.

## **EDUCATIONAL ATTAINMENT**

- 2008                      Awarded with Ph.D through Bharathidasan University
- 2005 – 2007            **Completed Full Time Ph.D Studies** at Bharathidasan University, Department of Sociology, Tiruchirappalli.
- 2011 - 13                Obtained Master of Human Resource Management (MHRM), Bharathidasan University, Tiruchirappalli
- 2004                      **Attended International Summer School in Forced Migration** at Refugee Study Centre (RSC), Queen Elizabeth House, **University of Oxford, London**, from 5 - 23 July, 2004
- 1999 – 2002            Bachelour of Theology (B.Th) with 61.00 per cent, Had studies in Vidyajyoti College Theology, (**Faculty of Theology run by Jesuit Fathers**), 4/A Raj Niwas Marg, Ludlow Castle, Civil Lines, **Delhi – 110 054**
- 1997 – 1999            **Post Graduate Studies in MA Social Dynamics** with 73.63per cent, St.Joseph's College (Autonomous), Affiliated to Bharathidasan University, Tiruchirappalli, Tamil Nadu – India
- 1993 – 1995            Bachelour of Philososophy (BA Philosophy), Jnana-Deepa Vidyapeeth: a Pontifical Institute for Philosophy, **Pune - 411 014**, Maharashtra
- 1987 – 1990            **Bachelour of Commerce (B.Com)** with the Overall Grade Point of 4.41, St.Joseph's College (Autonomous) Tiruchirappalli, Tamil Nadu - India

## **ACADEMIC AWARDS**

- 1998 - 1999            Academic First Prize in MA, received during College Day Function
- 1999                      Special Award for Outstanding Performance in SHEPHERD (Science and Humanities for People's Development) among all Post Graduate Courses, Extension Department at St. Joseph's College (Autonomous), Tiruchirappalli
- 1999                      Dr.Paul C. Jesuraja Award for Outstanding Academic Performance

## CONFERENCE & SEMINAR GRANTS RECEIVED FROM FUNDING AGENCIES

S. No	Convener	Title of the Conference/Seminar	Venue	D/M/Y	Sponsored By	Status
1	Dr.K.Arockiam	Talent Management for the New Age Indian Organisations: Creating New Priorities	St.Joseph's College, Trichy	4 – 5 Feb 2015	UGC	Completed & A/C Settled
2	Dr.K.Arockiam	Globalisation and People's Management: Battle between Fairness and Efficiency	St.Joseph's College, Trichy	30 – 31 Aug 2018	ICSSR	Completed & A/C Settled

## TRAVEL GRANTS/AWARDS RECEIVED FROM FUNDING AGENCIES

S. No	Convener	Title of the Conference/Seminar	Venue	D/M/Y	Sponsored By	Status
1	Dr.K.Arockiam	22 <sup>nd</sup> IFSSO General Conference on Glocalisation	Seijo University Setagaya, Tokyo - Japan	29 – 31 May 2015	UGC	Completed & A/C Settled
2	Dr.K.Arockiam	The Aging and Society: Seventh Interdisciplinary Conference	University of California at Berkeley, USA	3 – 4 Nov 2017	ICSSR	Completed & A/C Settled

## MINOR RESEARCH PROJECT FROM FUNDING AGENCIES

S. No	Researcher Name	Title of the Project	Duration	Sponsored By	Status
1	Dr.K.Arockiam	Socio-economic Problems of the Refugees in a Protracted Camp Life Condition	<b>Two Year</b> (2015-17)	UGC	Completed & Settled
2	Dr.K.Arockiam	Durable Solution for Refugees: A Post-Conflict Perspective	<b>One Year</b> (Jan 2018 - Jan 2019)	ICSSR	Report Submitted

## INTENSE METHODOLOGY COURSE IN OXFORD, UK

- Participated in 'International Summer School in Forced Migration', *Refugee Studies Centre (RSC)*, Queen Elizabeth House, *University of Oxford, London* from July 5 - 23, 2004.

## AS A RESOURCE PERSON

- As a Dean of School of Management Studies, I have got involved in NAAC preparatory work and Autonomy Review work as core team member in college, 2018
- **Impact Assessment Study on CSR Projects** (additional class rooms) of **BHEL**, Tiruchirappalli, conducted in January, 2019 and Report submitted to BHEL.
- Handled a session on '**Behavioural Competency**' in a Workshop on '**Career Aspirations and Competency Profile for the Graduate Apprentices**', organized by HRDC (Human Resource Development Centre), **BHEL** (Bharat Heavy Electricals Limited), **Tiruchirappalli** 24<sup>th</sup> July, 2017.
- Handled a session on '**Employee Retention and Motivation Strategies**', organized by NHRD (National Human Resource Development), Tiruchirappalli Chapter in RedFox Hotel, Tiruchirappalli on 28<sup>th</sup> April 2017.
- Handled a Technical Session on '**Sociology of Crime**' in a **National Conference on 'Criminology and Correctional Services Administration: Problems and Prospects'**, organized by the Department of Social Work, Kristu Jayanti College (Autonomous), **Bengaluru** from 17 – 18 March, 2017.
- **Convener** of the **ICSSR Sponsored** One Day National Seminar on 'India's Labour Legislation and its Employment Relation for the Next Decade' organized in St. Joseph's College (Autonomous), Tiruchirappalli on 8<sup>th</sup> March, 2016.
- **Convener** of the **UGC Sponsored** Two Day National Conference on 'Talent Management for the New Age Indian Organisations: Creating New Priorities' organized in St. Joseph's College (Autonomous), Tiruchirappalli on 4 - 5 Feb, 2015.
- Presented a concept paper in a **Plenary Session** on '**Organisational Behaviour in a Globalised Era**' in an **ICSSR Sponsored National Seminar** on Human Resource Management in the Era of Globalisation: Issues and Challenges, organized by Department of Lifelong Learning, Khajamalai Campus, Bharathidasan University, Tiruchirappalli – 620 023, Tamil Nadu held on 28 – 29 March, 2014.
- **Organising Secretary** of the **UGC Sponsored** One Day National Conference on 'Competency Mapping and Development' organized in St. Joseph's College, (Autonomous), Tiruchirappalli on 30<sup>th</sup> January, 2014.

## IN EDITED BOOK CHAPTER:

- **R.Shankar&K.Arockiam(2009)**, 'The Use of New Media among Sri Lankan Refugee Children in Tamil Nadu, India', Children and New Media, ed by J. Josephine, Delhi, Authorspress, pp.135-146, ISBN 978-81-7273-472-5.

## MONOGRAPH

- Monograph on '*Forced Migration: Past, Present and Future*' was presented at the International Summer School in Forced Migration, Refugee Studies Centre (RSC), Queen Elizabeth House, *University of Oxford*, Oxford - **London** from **5 - 23 July 2004**.

## **SLR on E-Content Development**

- Produced SLR (Short Learning Repository) on '*Sustainable Consumption*' at Capacity Building Workshop for Faculty on e-Content Development organized by IQAC, St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu on 9 – 12 June 2015. The SLR is available on college website: [www.sjctni.edu](http://www.sjctni.edu)
- Submitted Proposal for **Swayam Moocs, Credit Course to UGC on Corporate Social Responsibility.**
- Uploaded Youtube. <https://www.youtube.com/watch?v=YtCv5Z6hZEw&t=13s>  
This is the reworked uploaded Youtube.
  
- The Decision of UGC's Academic Advisory Committee is listed as below.

## Decision and remarks of 5th Academic Advisory Committee on Humanities and Social Sciences held on 17th September, 2018 in UGC (Main Office), New Delhi

Inbox



**E-Content UGC** <econtent.ugc@gmail.com>  
to me, Dr. Diksha

Thu, Nov 8, 2018, 4:52 PM

**Dear Dr. Arockiam Kulandai,**

At the outset, We would thank you for evincing keen interest in developing MOOCs for the SWAYAM portal and submitting detailed proposal in response to UGC's rolling advertisement for non-technology PG MOOCs.

The Academic Advisory Committee (SMAG) of UGC on Humanities and Social Sciences for screening and evaluation of the detailed proposal gave its observations and recommendations on your proposal as given below.

### Recommendations/Decision:-

Sl	Name	Host Institution Name	Discipline	Subject	Course Name	Credits	Nature of course	Course Duration(in weeks)	Decision/ Remarks of the Committee
5	Dr. Arockiam Kulandai	Bharathidasan University (St.Joseph's College)	Humanities and Social Science	Human Resource Management	corporate Social Responsibility	4	Core	15	<b>Resubmit the proposal with following suggestions:-</b> 1. Resubmit the introductory video with clearly focusing the objective of the course and week wise schedule of the course 2. Add more animations/visuals/images in intro videos. 3. Conceptual clarity on CSR missing 4. Script to be vetted by senior professor.

Regards,  
E-Content Team ,  
University Grants Commission ,  
Bahadur Shah Zafar Marg, New Delhi 110002,  
Phone Number :- 011-23604165.

## **MEMBER OF BOARD OF STUDIES (BoS)**

- At Department of Human Resource Management, Lifelong Learning Centre, Khajamalai Campus, Bharathidasan University, Tiruchirappalli

## **MEMBERSHIP IN NATIONAL AND INTERNATIONAL BODIES**

- In NHRD (National Human Resource Development) Hosur Chapter – National

## **PARTICIPATION AND PAPER PRESENTATION**

### **AT INTERNATIONAL LEVEL CONFERENCES AND WORKSHOPS:**

- **Water Speaks: Effective Communication for Advocacy, Influence and Impact**, Centre for Science and Environment at Anil Agarwal Training Institute (AAETI), Nimli, Rajasthan from 2 – 5 February 2019
- **Two day state level workshop on Public Financial Management System (PFMS) and EAT Modules – A Paradigm Shift**, Avinashilingal Institute for Home Science and Higher Education for Women, Coimbatore – 641 043, Tamil Nadu, India from 27 – 28, September 2018
- Presented a research paperon *‘Protracted Camp Life of Sri Lankan Refugees and Its Impact on Aging, Elderly Refugees in Tamil Nadu, India’* in Aging and Society: Seventh Interdisciplinary Conference, (Social Inequalities, Exclusion and Age-Discrimination) **University of California at Berkeley, Berkeley, USA** from 3 – 4 **November, 2017** – organized by Common Ground Research Networks, Illinois, USA
- Presented a research paperon *‘Protracted Camp Life of Sri Lankan Refugees in Tamil Nadu, India: A Cultural Perspective’* in 22<sup>nd</sup> IFSSO General Conference on Globalisation: A Social Scientific Approach towards Social Design for the Creation of Multi-cultural Society held at **Seijo University, Setagaya, Tokyo – Japan from 29-31, May 2015** in collaboration with Science Council of Japan, the Japanese Society for Asian Studies and Institute for Sociology in Tokyo.
- Presented a research paperon *‘Health Management Practices among Sri Lankan Refugees in Tamil Nadu, India’* in 4<sup>th</sup> International Public Health Conference on *New Paradigm in Public Health Nutrition: Towards Competent Policy and Practice*, Pullman Putrajaya Lakeside Hotel, Kuala Lumpur, **Malaysia, 27-28 Aug, 2014** organised by Department of Community Health – Faculty of Medicine, UKM (Universiti Kebangsaan – National University of Malaysia), Co-organisers: United Nations University – International Institute for Global Health (UNU-IIGH) and Naresuan University, Phitsanulok, Thailand.
- Participated in a Course on ‘Writing Academic Papers’ held in Kebangsaan Medical College, Kuala Lumpur, **Malaysia, on 26<sup>th</sup> Aug, 2014**organised by Department of Community Health, UKM (Universiti Kebangsaan – The National University of Malaysia)
- Participated in Intensive Program in Evaluation of Health Education – Evaluation of the School Level Health Education and Tobacco Intervention Program in Nepal,

jointly organized by Diaconia University of Applied Sciences Helsinki, Finland, Lalitpur Nursing Campus, Kathmandu, and St.Xavier's College held at **St.Xavier's College, Kathmandu, NEPAL**, Feb 21- Mar 4, 2011.

- Participated in 'International Summer School in Forced Migration', *Refugee Studies Centre (RSC)*, Queen Elizabeth House, **University of Oxford, London** from July 5 - 23, 2004.

### **PAPER PRESENTATIONS & PARTICIPATION AT THE NATIONAL AND INTERNATIONAL LEVEL CONFERENCES WITHIN INDIA:**

- Presented a research paper on '*Entrepreneurship and Refugees in Tamil Nadu*' in UGC Sponsored National Level Conference on Social Entrepreneurship – A Way to Reconstruct the Society, Organised by Department of Business Management, St.Agnes College (Autonomous), Mangaluru, Karnataka on 23 – 24 November, 2015.
- Attended in the '*Capacity Building Workshop for Faculty on e-Content Development*' organized by IQAC, St.Joseph's College, (Autonomous), Tiruchirappalli, Tamil Nadu on 9 – 12 June 2015.
- Presented a research paper on '*Financial Inclusion of Sri Lankan Refugees: A Missed Opportunity*' at the International Conference on Financial Inclusion from Obligation to Opportunity – ICFI 2014, Organised by Department of Management Programme, CMR Institute of Management Studies (Autonomous), HRBR Layout, Bangalore – 560 043, Karnataka held on 30<sup>th</sup> April, 2014.
- Presented a research paper on '*A Study on Quality Worklife among Employees of Velmurugan Engineering Industries, Trichy*' in an ICSSR Sponsored National Seminar on Human Resource Management in the Era of Globalisation: Issues and Challenges, organized by Department of Lifelong Learning, Khajamalai Campus, Bharathidasan University, Tiruchirappalli – 620 023, Tamil Nadu held on 28 – 29 March, 2014.
- Participated in an Exclusive Workshop for Research Supervisors on Quality Research Report Writing, organized by Curriculum Development Cell, Bharathidasan University, Tiruchirappalli, Tamil Nadu on 27<sup>th</sup> February 2014.
- Presented a research paper on '*Sri Lankan Refugees: The Internationalization of Labour*' at an International Conference on Global HRM: Trends and Challenges, Organised by St.Joseph's Institute of Management, St.Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu on 7 – 8 February 2014.
- Presented a research paper on '*Mentoring Process in GK Sons Engineering Enterprises Pvt Ltd, Mannarpuram, Tiruchirappalli*' at the 3<sup>rd</sup> International conference on Managing Human Resources at the Workplace organized by Shri Dharmasthala Manjunatheshwara Institute of Management Development (SDMIMD), Chamundi Hill road, Mysore – 570 011, Karnataka, held on 5 -6 December, 2014.
- Presented a research paper on '*Globalisation in terms of the People of India especially to Youth*' in the 7<sup>th</sup> All India Conference of Andhra Pradesh Sociological Society on Globalisation: Opportunities and Challenges, organized by the Department



of Sociology, Sri Venkateshwara University, Tirupati, Andhra Pradesh from 5 – 6 April 2007.

- Presented a research paper on ‘Sri Lankan Refugees – Victims of Crime and the Criminal Justice System’ at the 2<sup>nd</sup> Biennial International Conference, Society of International Victimology, Department of Criminology, University of Madras, Chennai, Tamil Nadu from 8 – 10 February 2007.

## **PUBLICATIONS:**

1. K.Arockiam (2019), Durable Solution for Refugees, In International Journal of Research and Analytical Reviews (IJRAR), Vol.6, Issue.1, pp.1207-1214, Impact Factor 5.75 [http://www.ijrar.org/viewfull.php?&p\\_id=IJRAR19J1632](http://www.ijrar.org/viewfull.php?&p_id=IJRAR19J1632), **UGC Approved Journal**,
2. K.Arockiam (2018), Communication Skills for MBA Students in Guwahati, Assam and Tiruchirappalli, Tamil Nadu: A Comparative Study, In International Journal of Management, Technology and Engineering, Vol.8, Issue.IX, pp.1190-1198, ISSN:2249-7455, DOI:16.10089/IJMTE, **UGC Approved Journal**,
3. K.Arockiam (2018), Status of Engineering Colleges Influences on the Competency Profile of Engineering Graduates, In IMPACT: International Journal of Research in Humanities, Arts and Literature, Vol.6, Issue.9, pp.23-28, **UGC Approved Journal**,
4. K.Arockiam (2018), Parents' Occupation: Its Impact on Career Aspirations of the Fresh Industrial Aspirants, In International Journal of Management, Technology and Engineering, Vol.8, Issue.IX, pp.565-570, **UGC Approved Journal**,
5. K.Arockiam (2018), Evaluation of Employees' Training towards the Effectiveness of Employees' Training at Ramco Cements Ltd., in Ariyalur District, Tamil Nadu, In International Journal of Management, Technology and Engineering, Vol.8, Issue.IX, pp.1518-1537, ISSN:2249-7455, DOI:16.10089/IJMTE, **UGC Approved Journal**,
6. K.Arockiam (2017), A Study on Training Need Analysis at Ramco Cements Ltd in Ariyalur District, North Asian International Research Journal of Social and Humanities, Vol.3, Issue.10, pp.105-116, ISSN 2454-9827. **UGC Approved Journal**, Sl.No. 793, Journal No : 48727
7. Dr.K.Arockiam, (2017), The Role of Public Sector Enterprise in Achieving Sustainable Development through Corporate Social Responsibility: A Case Study, Journal of Multidisciplinary Educational Research, Vol.6, Issue 4(2), pp 10-21, IF:4.527, IC Value: 5.16, ISSN:2277-7881 – **UGC Approved Journal**
8. K.Arockiam (2017), Effectiveness of Campus Training Programmes for the MBA Students in Assam and Tamil Nadu, International Journal of Advanced Research in Management and Social Sciences, Vol.6, Issue.9, pp.16-29, ISSN 2278-6236. **Scopus Tracking ID : 3D7F1B3B663BAFEE**
9. K.Arockiam (2017), A Study on the Influence of Domicile of Engineering Colleges and Competency Profile of Industrial Aspirants, International Journal of Engineering and Management Research, Vol.7, Issue.3, pp.238-241, ISSN 2250-0758. **Journal DOI :10.21276/ijemr**
10. K.Arockiam (2017), Training Effectiveness and Evaluation, International Journal of Multidisciplinary Educational Research, Vol.6, Issue 2(4), pp.16-25, IF:4.527, IC Value: 5.16, ISSN:2277-7881 – **UGC Approved Journal**

11. K.Arockiam (2017), Socio-economic Problems of the Refugees in Protracted Camp Life Condition, Indian Journal of Applied Research, Vol.7, Issue.7, pp 338-340, IF:4.894, IC Value 79.96, ISSN:2249-555X - **UGC Approved Journal**
12. K.Arockiam (2016), The Women Street Vendors' Contribution for the maintenance of their families, Indian Journal of Applied Research, Vol.6, Issue.4, pp.105-108, IF: 3.919, IC Value 74.50, ISSN:2249-555X - **UGC Approved Journal**
13. K.Arockiam (2015), A Study on Identifying the Factors influencing Employee Retention in Scientific Publishing Services Pvt Ltd, Tiruchirappalli, International Journal of Human Resource Management and Research, Special Edition, pp.99-106, ISSN:2249-6874
14. Arockiam Kulandai (2015), Protracted Camp Life of Sri Lankan Refugees in Tamil Nadu: A Cultural Perspective, Seijo University Publication, Centre for Glocal Studies, Seijo University, **Tokyo, Japan, Book of Proceedings**
15. K.Arockiam (2014), Sri Lankan Refugees - The Internationalisation of Labour Journal of Exclusive Management Science Archers & Elevators Publishing House, Bangalore, Karnataka, India, pp 55-72, ISSN : 2320-866X.

### **UNIVERSITY RECOGNITION TO SERVE AS Ph.DRESEARCH ADVISOR**

- Accorded with recognition to serve as **Research Advisor** in Human Resource Management from Bharathidasan University, Tiruchirappalli **for Ph.DProgramme** from 3<sup>rd</sup> September, 2013. (Ref.No.11098/Ph.D2/HRM/Recog/2013)
- Guiding 8Ph.D Research Scholars through Bharathidasan University, Tiruchirappalli and so far produced 17 M.Phil Research Scholars under my supervision.

**Ph.DWORKING PAPERS**  
**Supervising Research Scholars**

<b>S No</b>	<b>Name of PhD Scholar &amp; University Reference Number</b>	<b>Gen der</b>	<b>Title</b>	<b>Status</b>
1	<b>S.Charles</b> [33737/Ph.D2/SW Inter Sociol/Part-Time/October 2012]	<b>M</b>	A Study on Social Functioning of the Pensioners	<b>(Confirmation Order)</b>
2	<b>J.Michael Raj</b> [41789/Ph.D2/HRM/Part-Time, January 2014]	<b>M</b>	Effectiveness of Employee's Training in Madras Cements Ltd., Ariyalur District, Tamil Nadu	<b>(Confirmation Order)</b>
3	<b>S.Manoharan</b> [6722/Ph.D2/HRM/Part-Time, April 2014]	<b>M</b>	Career Aspirations and Competency Profile of Industrial Aspirants	<b>(Confirmation Order)</b>
4	<b>T.Gunasundari</b> [6909/Ph.D2/HRM/Full-Time, April 2014]	<b>F</b>	Employee's Training and their Work Performance in Multi-national Companies in Chennai	<b>(Confirmation Order)</b>
5	<b>R.Vaideeswaran</b> [17252/Ph.D2/HRM/Part-Time, July 2014]	<b>M</b>	Effectiveness of ERP (Enterprise Resource Planning) based HCM (Human Capital Management) in Companies	<b>(Confirmation Order)</b>
6	<b>Moli Ghosh</b> [31021/Ph.D2/HRM/Part-Time]	<b>F</b>	Effectiveness of Campus Training Programmes for the MBA Students in Assam and Tamil Nadu	<b>(Confirmation Order)</b>
7	<b>A.Pushpanathan</b> [17254/Ph.D2/HRM/Part-Time, July 2014]	<b>M</b>	Impact of Quality of Work Life on Psychological Capital and Turnover Intentions among Contract Labours with reference to Special Economic Zones' Manufacturing Industries in Kanchipuram District, Tamil Nadu	<b>(Confirmation Order)</b>
8	<b>Ganesh Kannan</b> [06531/K5/Ph.D/HRM/Part-Time, Oct 2016]	<b>M</b>	Selection for Talent Retention	<b>On-going</b>

No. of Female Students : 2, No of Male Students : 6

### **M.Phil Research Scholars Guided since 2013**

S No	Register Number	Scholar Name	Gender	Date of Viva	Title	Status
1	12MHR106	SinduAbirami	F	2013	A Study on Work Life Balance among Women Employees between Aided and Self-financing Colleges in Madurai	Completed
2	12MHR105	Dinesh Kumar	M	2013	A Study on the Effectiveness of Training and Development Programme of Employees in Kyyba Pvt Ltd,	Completed
3	12MHR119	N.K. Gayathri	F	2013	A Study on Job stress in the Rane Brake lining , Chennai	Completed
4	12MHR111	J.Eveline Mary Silviya	F	2013	A study on employee attitude on motivation in TVS & Sons Ltd, Trichy	Completed
5	13MHR101	T.ArulPackiaraj	M	2014	A Study on Work-Life Balance among Women Teachers in Thanjavur Town Schools	Completed
6	13MHR102	Marcelin Jenifer	F	2014	A Study on Performance Appraisal Management among the Employees in TVS Logistic, Mount Road, Chennai	Completed
7	13MHR108	Thilagavathi	F	2014	A Study on Effectiveness of Training and Development at Dalmia Cement Factory Ltd., Dalmiapuram	Completed
8	13MHR118	Karthikeyan	M	2014	A Study on Effectiveness of Learning and Development at L & T Vales, Chennai	Completed
9	14MHR101	K.Periyasamy	M	2015	A Study on the Effectiveness of Training and Development Programme for the Employees in Ambigai Engineering	Completed
10	14MHR105	G.Dhivya	F	2015	A Study on Effectiveness of Employee Safety and Welfare Measures in Dalmia Cement Bharat Ltd, Dalmia	Completed
11	14MHR106	R.Asha Rani	F	2015	A Study on Quality of Worklife in Ambigai Engineering Works, Thuvakudi, Tiruchirappalli	Completed

12	15MHR110	R.Aswni M.A	F	2016	A Study on Human Engineering at Shri Amman Steel and Allied Industries (P) Ltd., from Management Per	Completed
13	15MHR103	G. Sagayaraj	M	2016	A Study on the Effectiveness of Training on Workers Performance in R.V Enterprises, Thuvakkudi, Try	Completed
14	15MHR102	S.M.Alexander	M	2016	A Study on the Best HR Practice in Chettinad Cement, Corporation Ltd, Keelapalur, Ariyalur	Completed
15	15MHR101	P.Umamakeshwari	M	2016	A Study on Labour Welfare Measures in Bharathi Co-operative Spinning Mills Ltd, Ettayapuram, Turicori	Completed
16	16MHR101	S.Nivedita	F	2017	A Study on Employee Retention Strategies in Arasan Group of Companies, Tirunelveli	Completed
17	16MHR108	S.Vidhya	F	2017	A Study on Effectiveness of Training and Development in Velmurugan Industries, Thuvakudi	Completed
18	17MHR101	Jenish	F	2018	Stress Management	On-going

**No of Students Completed:** 17 (No. of Female Students : 10, No of Male Students : 7)

On-going - 1

**MAJOR ACTIVITIES ORGANISED FOR STUDENTS OUTSIDE  
THE STATE AS HEAD OF THE DEPARTMENT**

**INDUSTRIAL VISITS**

<b>Year</b>	<b>Place</b>	<b>Industries/Institutions Visited</b>	<b>Beneficiaries I year MA HRS Students</b>
November 2013	Ahmedabad <b>Gujarat</b>	Textile/Pharmaceutical industries IIM Ahmadabad	42
November 2014	Bangalore Karnataka	Hosur -TVS, Hindustan Lever, Printing, IIM Bangalore	75
November 2015	Hyderabad Andhra Pradesh	Asian Paints, BHEL, Distilleries Water Indian School of Business (ISC), Hyderabad	70
November 2016	Jamshedpur Jharkhand	Tata Industries XLRI - Jamshedpur	45
November 2017	Delhi	CGS Industries – Haryana Taj Mahal, Agra	78