

Curriculum Vitae

Dr. F.R. Alexander Pravin Durai

M.Com, MBA, M.Phil, PhD

Associate Professor and Head

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- **Associate Professor** of Commerce, St. Joseph's College, Trichy since 1990
- **Director**, Pondicherry University and St. Joseph's College MBA Twinning programme from 2017-18 to 2021-22
- **Dean**, School of Management Studies and UGC Affiars at ST. Joseph's College(Autonomus), Tiruchirappalli, Tamil Nadu from 2012 to 2016
- **Coordinator** for International Collaborations and International student cell **since 2013**
- **Member** of St. Joseph's College Governing Body from 2012 to 2016
- **Authored books on**
 - **Human Resource Management** published by Pearson Education- International Publisher, New Delhi Third Edition in 2020.
 - ✓ *Suggested as a text book by AICTE in its model syllabus for PG Diploma in Management programme(PGDM)*
 - ✓ *Included as text /reference book for MBA and BBA programmes of 19 universities and several autonomous colleges in India including BITS-Pilani besides, Ghana Institute Of Management and Public Administration, Republic of Ghana for its MBA programme*
 - **Principles of Management second edition** published by Pearson Education- International Publisher, New Delhi in 2019.
- **Author of a custom book on Management** along with **Philip Kotler** and six other foreign authors for Gujarat Technological University.
- **Carried out** Indian adaptation of the International book 'Managing Human Resources' authored by Luis Gomez, David Balkin and Robert Cardy
- **Worked** twice with Pearson Education and Liquid-e-learning services, New Delhi for developing Story Based Case studies for B-Schools during Summer, 2020
- **Seventeen scholars** are awarded PhD degrees. Two scholars await Viva-voce examinations while Four Scholars pursue their PhD programmes

- **Twenty Eight scholars** received their M. Phil degrees after successful completion
- **Attended a two-week** Immersion Programme on Fundamentals of American Education System at Concordia College New York, USA in May, 2016 on invitation.
- **Attended International Association of Jesuit Universities (IAJU) Assembly** at Boston, USA from 1st August to 6th August, 2022
- **Published 60 articles** in Journals and Magazines of national importance
- **Studied the impact** of Economic reformist policies of the successive central governments on the functioning of Handloom Industry in Tamil Nadu through UGC funded programme from 2006 to 2008.
- **Studied the problems** of Persons with Disabilities (PWDs) in large manufacturing organizations in Tamilnadu through UGC funded programme from 2014-16
- **Attended 46** international, National and state level seminars, symposiums and workshops organized in India
- **Resource person** for various international, national and state level seminars and workshops on the topics of Human Resource Management, Motivation and Leaderships
- **Programme coordinator** for Faculty Development Programme in entrepreneurship organized by Entrepreneurship Development Institute, Chennai- a Govt. of TamilNadu institution
- **Conducts** Personality Development and Orientation Programmes for New Staff in Schools and colleges of TamilNadu
- **Trained by** Indian branch of Haggi Institute, USA in Leadership Training and Development
- **Resource Person for UGC-Academic Staff Colleges** of Various Universities in Tamilnadu
- **Manuscript reviewer** of Pearson Education, New Delhi
- **Accreditation Ambassador** for UGC-PARMARSH Scheme of Bon Secours College, Thanjavur
- **Member of the Academic Council** of Arul Anandar College(Autonomous), Karmathur, Madurai and Lady Doak College(Autonomous)
- **Member of Board of studies** for PG Commerce in Bharathidasan University, Tiruchirappalli for two terms and several autonomous colleges including Loyola College, Chennai, Bishop Heber College and Jamal Mohammed College, Trichy
- **NSS Programme officer** for three years & YRC Programme Officer for Nine Years at St. Joseph's College, Tiruchirappalli

Alexander Pravin Durai