# Curriculum Vitae

#### D. Rinaldo De David

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#### EDUCATION:

2014-2015: M. Phil. (Management), MKU Evening College, Dindigul.

2013-2014: MSc. (Applied Psychology), Bharathiar University, Coimbatore.

2007-2009: MBA (HRM & Systems), St. Joseph's Institute of Management, Tiruchirappalli.

2003-2006: B.Com. (Commerce), St. Joseph's College (Autonomous), Tiruchirappalli.

#### PROFESSIONAL QUALIFICATION:

- Qualified UGC NET (Management) December, 2012.
- Qualified TN SET (Management) September, 2012.
- PG Diploma in International Business Management (PGDIBM), JIM, Trichy, 2006.

#### PROFESSIONAL EXPERIENCE:

- Assistant Professor, RVS Institute of Management Studies, RVS College of Engineering and Technology, Dindigul, September 2010 to May 2019.
- Assistant Professor, Department of Business Administration, St. Joseph's College (Autonomous) Tiruchirappalli, June 2019 to present.

#### **PROFESSIONAL EXPERTISE:**

- Serving as a class tutor to enhance the academic and personal skills of my students.
- Supporting and counseling my students to enrich their academic life.
- Motivating students to participate in various events to hone their skills.
- Facilitating students in choosing their career path.
- Coordinating the event management club for successfully conducting various events.
- Coordinating and supporting the Entrepreneurship Development cell activities.

# **INDUSTRY EXPERIENCE:**

- Worked as a concurrent auditor for Mr. Srinivasan, Charted Accountant, in the Regional Processing Center of ICICI, IOB and Central Bank of India, Trichy, 2006-2007.
- Worked as a process associate in CTS (BPO), Chennai, 2009.
- Worked as a HR Trainee in Redington (India) Ltd., Chennai, 2010.

#### RESEARCH EXPERIENCE:

• Coordinated the data collection process of the Socio-economic survey, conducted by Dr. D. Senthil Kumaran, in the rural parts of Dindigul, 2017.

#### PARTICIPATIONS:

- National Conference on Mobile Commerce "Praxima", St. Joseph's Institute of Management, Trichy, February 2011.
- "Workshop on Gateway of Research", Noorul Islam University, Kumaracoil, Nagercoil, September 2011.
- National Seminar on "TQM in Higher Education Institutions", Rathnavel Subramaniam College of Arts and Science, Coimbatore, January 2012.
- Faculty development program on "Research Methods and Techniques", KLN College of Engineering, Madurai, March 2012.
- "Basic program on stock markets", PSG Institute of Management, Coimbatore, September 2012.
- "ISTE Workshop on Aakash for Education IIT Bombay", RVS College of Engineering, Dindigul, November 2012.
- "NPTEL Workshop on Technology Enhanced Learning IIT Madras", Rev. Jacob Memorial Christian College, Ambilikkai, February 2013.
- "Workshop on Entrepreneurship and Export Development", Sasurie Academy of Engineering, Coimbatore, February 2013.
- "International Conference on Impact of Global Crisis in Indian Business", Annai Mathammal Sheela Engineering College, Namakkal, October 2013.
- "Seminar on Contemporary Trends in Management Research", KPR School of Business, Coimbatore, April 2014.
- "Conference on Big Data and Analytics for Business", PSNA College of Engineering, Dindigul, April 2016.
- "Pre-conference Research Workshop on Qualitative Research Methods and Application

   A Phenomenological Approach", Bharathidasan Institute of Management, Trichy,
   October 2017.
- "Workshop on Crafting and Conducting High Quality Research", conducted by IIM-A in partnership with Siddaganga Institute of Technology, PG Department of Management Studies & Research Center, Tumkur, Karnataka, December 2017.
- Faculty development programme on "Introduction to Structural Equation Model using R-Software", Vidyavardhaka College of Engineering, Mysore, January 2018.
- "International Management Research Conference Athenaeum Shifts in Global Business Environment", organized by Bharathidasan Institute of Management, Trichy at IIT-Madras, February 2018.
- Faculty development programme on "Business Analytics in the Era of Industry 4.0", Firebird Institute of Research in Management, Coimbatore, February 2019.
- "E-Conclave 2020" IIT Bombay (Online), 2020

- National webinar on "Winning Projects", Deva Matha College, Kuravilangad, Kerala, May 2021
- "National webinar on Reference Management System MENDELEY" Government College, Kattappana, Kerala, July 2021
- National Level Webinar "Start with an Idea" Nirmala Memorial Foundation College of Commerce and Science, Mumbai, January 2021
- International Infothon Conclave-2K21, "Research Publications & Patents: Comparing and Contrasting", Thakur College of Science and Commerce, Mumbai, February 2021
- Webinar on Entrepreneurial Skills Theme: First Foot Forward, Thakur College of Science and Commerce, Mumbai, March 2021
- FDP on Overview of IPR Patent and Filing Aspects, Cauvery College for Women (Autonomous), Tiruchirappalli, February 2022
- Training of Trainers on 21st Century Skills Education, National Institute of Technology, Tiruchirappalli, March 2022
- Two Day Outbound Training Programme on Soft Skills for Faculty Members, Joseph's Academy of Soft Skills (JASS), Tiruchirappalli, December 2022
- International Seminar (Webinar) on Dynamics of Emerging Business Innovation and Trends Academia Industry Role (DEBIT AIR-2023), Department of Commerce and Financial Studies, Bharathidasan University, Tiruchirappalli, January 2023
- National Webinar on "Research Paper Publication in Scopus Indexed Journals", Research and IP Cell, St. Francis De Sales College, Bengaluru, February 2023
- Opportunity to Leverage the Teaching Skills in Digital and Professional Landscape, Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai, December 2023
- NEP 2020 Orientation and Sensitisation Programme, UGC-Malaviya Mission Teacher Training Center, Bharathidasan University, Tiruchirappalli, February 2024
- Citation and reference management for scholarly writing, NSC Bangalore & Mendeley, Netherlands, Bangalore, February 2024
- The art of research and publishing in indexed journal, Madras Christian College (Autonomous), Chennai, May 2024
- Human engineering for psychological well-being, Department of Counselling Psychology, St. Joseph's College (Autonomous), Tiruchirappalli, September 2024

#### RESEARCH ARTICLES:

- "Turnover intention among bank managers Sources and their effects: An Empirical Study" Dr. Muthukumaran, Mr. Shanmuganathan and D. Rinaldo De David. TSM Business Review, Volume 6, Number 1, pp. 50-58, June 2018.
- "Escalating Costs Of Higher Education: A Study On Bank Loan For Higher Education Available To Students In Tiruchirappalli City, Tamil Nadu" Mr. P. Bastin Arockia Raj, Mr. S. Aruputharaj and D. Rinaldo De David. Infokara Research (Scopus Journal) An UGC Care Approved Group 'A' Journal / 8(11) / 111-127 / 1021-9056, 2019
- "A Study on Impact of Social Networking Site Services Communicating Among College Students in Tiruchirappalli, Tamil Nadu" Dr. P. Bastin Arockia Raj, Mr. S.

Aruputharaj and D. Rinaldo De David. Journal of Indian Art History Congress, Vol.26, pg. 128, ISSN No. 0975-7945, 2020

# **TECHNICAL SKILLS:**

• Certified in English Typewriting – Lower grade.

# **PROFESSIONAL SOCIETIES:**

- Member, Indian Society for Technical Education (ISTE).
- Executive Committee Member, Dindigul District HR Foundation (DDHRF).

# **REFERENCES:**

# 1. Dr. P. Jega Patrick

Associate Professor, St. Joseph's Institute of Management, Trichy. (Mobile: +91 98651 58475)

#### 2. Dr. D. Senthil Kumaran

Former Principal

RVS College of Engineering and Technology, Dindigul.

(Mobile: +91 75983 54010)